Catalin Ciuperca, CFA

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Finance & Investments professional with over 18 years of experience in international banks, focused on complex deals (structured trade & commodity finance, pre-export finance, project finance), CFA charterholder. Major competencies:

- · People management
- Business strategy
- · Corporate governance
- · Corporate finance
- · Deal origination & structuring
- Risk management
- · Financial analysis
- Trade finance
- · Commodity financing

Experience

2020-present: Regional Director (Corporate Banking Division)

OTP Bank Romania SA

Management of the business unit (mid-corporate clients, SE Region of Romania); recruitment, training, mentoring & support of the relationship managers; responsibility for the lending portfolio; deal origination, structuring & due diligence, management of the key accounts, review credit applications

2019-present: Senior Finance & Investments Advisor

De Facto Capital

Consulting services in: corporate finance, strategy & business development, investments, risk management for large and medium corporate companies, trade finance

2010-2018 Regional Director (Corporate Banking Division)

Bancpost SA (Eurobank) Romania

Management of the business unit (mid-corporate clients, SE Region of Romania); recruitment, training, mentoring & support of the relationship managers; responsibility for the lending portfolio; deal origination, structuring & due diligence, management of the key accounts, review credit applications

Main achievements:

- Increased net profit every year (average increase 37%)
- · Cleaned up loans' portfolio
- Increased loans portfolio 4x
- · High quality credit rating clients
- Best revenue/employee ratio of the division
- Introduced new product structures
- No defaulted exposures

2005-2010: Regional Corporate Manager (Corporate Banking)

Raiffeisen Bank SA Romania

Deal origination & structuring; management of the key accounts (including writing the credit application); coordination & support of a team of relationship managers; responsibility for the loans portfolio.

Main achievements:

- · Increased net profit 6x
- · Doubled the # of active clients
- Quality revenues (70% non-risk)
- Trained 4 people without experience in corporate banking
- Deal of the year award (2007)
- Employee of the year award in 2008 (out of 219 total employees)
- Excellence award for activity in 2009

2007-2009: Member of the Board

Oil Terminal SA Romania

Non-executive member of the Supervisory Board of the company (strategic company, the largest liquid bulk terminal at the Black Sea)

2004-2005: Branch Manager

Daewoo Bank SA (Romania)

Management of the business unit (retail & corporate banking); sales & management of the key accounts; recruitment & training of the staff; responsibility for the loans portfolio. <u>Main achievements:</u>

- start up of the branch
- reached break even in 10 months
- over 70 companies and 200 individual customers
- trained 3 persons with no experience in banking

2003-2004: Branch Manager

Banca Transilvania SA (Romania)

Management of the business unit (retail & corporate banking); sales & management of the key accounts; recruitment & training of the staff, responsibility for the loans portfolio. Main achievements:

- start up of the branch
- over 152 companies and 1330 individual customers
- trained 6 persons with no experience in banking

- reached break even in 2 months
- #2 in local mortgage loans market
- over 1000 cards sold

2000-2003: Relationship Manager (Corporate Banking)

Banca Transilvania SA (Romania)

Sales & account management; to initiate credit proposals; cross-sell (retail products, treasury); e-banking support. Main achievements:

- Increased # clients 4x
- Deposits growth 6x
- Increased loans portfolio 5x

1998-2000: Marketing & Sales Coordinator

Freedom Star Holding (Romania)

Management of the marketing department of the company (electronics & domestic appliances shops); supervise the activity of the shops; negotiations with suppliers; wholesales; marketing strategy, sales training of the staff. Main achievements:

Education

- Developed a successful medium Expanded the shops network term strategy (expansion and
- Improved sales/stock ratio 2x

sale to a larger retailer)

1995-1999: Economics, Ovidius University

Romania

Graduated 3rd

2017-2019: CFA Institute

USA

CFA charterholder. Passed all 3 levels in 3 consecutive years

Training

EBRD / ICC / Coastline Solutions - "Advanced Trade Finance" (certificate in Collections; Mentor 600; DC Master; ISP Master; URDG Master; Incoterms 2010; TFP Environmental & Social Procedures)

6 Sigma - "Advanced Credit Analysis"

International Finance Corporation (IFC) - "Sustainability Training"

Harvard Business Publishing School - "Developing as a Leader"

DC Gardner / Euromoney – "Credit Analysis for Account Managers"
DC Gardner / Euromoney – "Structured Trade & Commodity Finance"
DC Gardner / Euromoney – "Basic Trade Finance"

Ascendis - "Management Communication Skills"

TMI - "Time Management"

Ascendis - "Leading Performance"

TMI - "Practical Leadership"

Gemini Consult - "Positive Influencing"

AIMS Human Capital Romania - "How do the clients think"

AIMS Human Capital Romania - "Psychology of Selling"

Romanian Banking Institute - "Loans"

Various other training in sales & communication

Languages

Mother tongue: Romanian; advanced English (written & spoken); medium Italian and French

Miscellaneous